

IN-HOUSE AI BUILDING FOR RECRUITMENT AGENCIES

Every agency can buy the same AI.

Yours could build its own.

We work with two to four people from your agency to build AI tools for real recruitment workflows. They use AI coding agents—tools that turn plain-English instructions into code—starting with a familiar task and aiming for a useful first build in the first full-day session. Champions then practise improving suitable tools independently.

TWO FULL-DAY SESSIONS · PRACTICE BETWEEN · AGREED Q&A SUPPORT

THE POINT

Quick wins first. Capability that stays.

YOUR CONTEXT

Built for your desk

Tools reflect your clients, templates and ways of working.

HUMAN JUDGEMENT

Prepare, then connect

AI assists searches and drafts; recruiters review and decide.

INDEPENDENCE

Make the next change

Champions learn to test, improve and explain their own builds.

ILLUSTRATIVE FIRST BUILDS

Start small for fast value.

NEW BUSINESS / 01

Monday's call list

Gather hiring signals from existing accounts for a consultant to verify before calling.

NEW BUSINESS / 02

Your network, mapped

Use permitted contact exports to draft relationship maps and research notes.

DESK WORK / 03

Friday's client update

Draft a report from approved activity data in the client's format, for human checking.

DESK WORK / 04

Applicant briefings

Draft factual notes and questions from permitted material. Recruiters review and decide.

Two anonymous specialist agencies report independent builds after the sessions. Both CEOs now use AI tools daily, according to their follow-up feedback. Details overleaf.

The first tool is the lesson. The habit is the asset.

Two full-day sessions, at least a couple of weeks apart, with practice and agreed email, chat or WhatsApp Q&A in between. Adapted to your agency.

THE PROGRAMME

FULL DAY 01

Start building

Choose a small desk task, brief AI coding agents and test first versions with approved tools and data.

INDEPENDENT PRACTICE

Try the next problem

Champions practise for at least a couple of weeks, with agreed Q&A between sessions.

FULL DAY 02

Review and advance

We review their own builds, fix weaknesses and raise the level of independent work.

AGENCY A · DUBLIN

2 October 2026

On 2 October 2026, the CEO of an anonymous specialist Dublin recruitment agency installed the tools on his own laptop and ran his first builds during one afternoon. Practice and a return session were the agreed next steps at that point.

BOTH AGENCIES · LATER FEEDBACK

Independence in practice

Both CEOs report daily use for reports, advanced presentations and client pitches. Participants built and tested their own solutions after sessions, without our help.

“It is not what the technology can do. It is what I can think of that brings me value, and the technology does the rest.”

Anonymous feedback from a participating agency.

THE INDEPENDENCE CHECK

Can they build the next one?

The aim is low dependency: a champion identifies a new desk problem, builds and tests a suitable first version, corrects it and explains the work without us driving. Complex integrations may need specialist support. Company-wide rollout is separate.

What would your people build first?

20 minutes with Shay and Lia about the workflow that costs your desk most. No preparation needed.

[Arrange a 20-minute conversation](#)

info@dominoeffectlab.com

Opens an email draft. If none opens, email info@dominoeffectlab.com.

Only approved tools, permissions and data. Recruiters review every candidate-related output and make every decision. AI can support sharper searches and filters; no automated ranking, rejection or outreach. Scope and commercial terms are discussed in the conversation.